



Bid Number/बोली क्रमांक (बिड संख्या)[:] GEM/2025/B/6158331 Dated/दिनांक : 23-04-2025

Bid Document/ बिड दस्तावेज़

Bid D	Petails/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	17-05-2025 12:00:00	
Bid Opening Date/Time/बिंड खुलने की तारीख/समय	17-05-2025 12:30:00	
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)	
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Defence	
Department Name/विभाग का नाम	Department Of Defence	
Organisation Name/संगठन का नाम	Dg Of Defence Estate	
Office Name/कार्यालय का नाम	******	
क्रेता ईमेल/Buyer Email	afaq.j.siddiqui-jhs@gov.in	
Item Category/मद केटेगरी	Manpower Outsourcing Services - Fixed Remuneration - Admin; Computer Operator; Diploma , Manpower Outsourcing Services - Fixed Remuneration - Education; Assistant Teacher; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; High School , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Auxiliary Nurse Midwifery; Diploma , Manpower Outsourcing Services - Fixed Remuneration - Finance/Accounts; Accounting Operator or Accounts Assistants or Accounts Executive; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Non-IT Technical; Civil Engineer; Diploma , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab. Technician; Diploma , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Gynecologist; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Pediatrician; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Education; Computer Teacher; Diploma , Manpower Outsourcing Services - Fixed Remuneration - Education; Sports Teacher; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Education; Music Teacher; Diploma	
Contract Period/अनुबंध अवधि	1 Year(s)	
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	200 Lakh (s)	

Bid Details/बिड विवरण	
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes
Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/ and Turnover/ टर्नओवर के लिए स्टार्टअप को छूट प्राप्त है	Yes
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No
Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिंड का प्रकार	Single Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	18493625
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Arbitration Clause	No
Mediation Clause	No

EMD Detail/ईएमडी विवरण

Advis	sory Bank/एडवाईजरी बैंक	State Bank of India	
EMD	Amount/ईएमडी राशि	400000	

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)	5.00

Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	14	
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- (a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।
- (b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी:

Cantonment Board, Jhansi Office of the Cantonment Board Subhash Marg, Jhansi Cantt. (Chief Executive Officer)

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन Yes	
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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- 1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
- 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order

quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM_No.1_4_2021_PPD_dated_18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

- 7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years: The Bidder should have executed at least 3 No. projects with contract value not less than Rs 1.0 crore for each contract of providing . manpower services to Central/State Govt Departments/Public Sector Undertakings/Autonomous Bodies in last 3 FY.

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years: The Bidder should have executed at least 3 projects with supply of 40 nos of manpower in each contract of providing manpower services to Central/State Govt/PSU/Autonomous Bodies in last 3 FY.

Geographic Presence: Office registration certificate:The bidder will open his local office at the buyer's location after award of the contract for smooth communication with the buyer and employees.

Scope of work & Job Description:1745390455.pdf

Manpower Outsourcing Services - Fixed Remuneration - Admin; Computer Operator; Diploma (4)

Specification	Values	
Core		
Type of Function	Admin	
List of Profiles	Computer Operator	
Educational Qualification	Diploma	
Specialization	Computer Applications	
Post Graduation	Not Required	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	

Specification	Values	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Title for Optional Allowance 1	0	
Title for Optional Allowance 2	0	
Title for Optional Allowance 3	0	
Designation	Computer Operator-cum-Clerk	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती /रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	4	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Education; Assistant Teacher; Graduate (15)

Specification	Values	
Core		
Type of Function	Education	
List of Profiles	Assistant Teacher	
Educational Qualification	Graduate	
Specialization	BEd or DEIEd with TET or CTET	
Post Graduation	Not Required	

Specification	Values	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Assistant Teacher	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	15	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; High School (35)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required

Specification	Values	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Multi Tasking Staff	

Consignee S.No./क्र. सं. Uरेषिती ∕ रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	35	Basic monthly pay (INR) exclusive of GST: 17524 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 570 ESI (INR Monthly): 570 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; High School (4)

Specification	Values
Core	
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required

Specification	Values	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Multi Tasking Staff - Semi Skilled	

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	4	Basic monthly pay (INR) exclusive of GST: 19760 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 642 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Auxiliary Nurse Midwifery; Diploma ($\bf 4$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Auxiliary Nurse Midwifery
Educational Qualification	Diploma
Specialization	Nursing
Post Graduation	Not Required

Specification	Values		
Specialization for PG	Not Applicable		
Experience	0 to 3 Years		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Det	ails/अतिरिक्त विवरण		
Designation	Auxiliary Nurse Midwifery		

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	4	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Finance/Accounts; Accounting Operator Or Accounts Assistants Or Accounts Executive; Graduate (1)

Specification	Values		
Core			
Type of Function	Finance/Accounts		
List of Profiles	Accounting Operator or Accounts Assistants or Accounts Executive		
Educational Qualification	Graduate		
Specialization	Commerce		
Post Graduation	Not Required		

Specification	Values	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	t NA	
Zipcode	NA NA	
Addon(s)/एडऑन		
	Additional Details/अतिरिक्त विवरण	
Designation	Technical Support Person - ABAS	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	1	Basic monthly pay (INR) exclusive of GST: 30000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Non-IT Technical; Civil Engineer; Diploma ($\bf 1$)

Specification	Values	
Core		
Type of Function	Non-IT Technical	
List of Profiles	Civil Engineer	
Educational Qualification	Diploma	
Specialization	Engineering(Civil/Mech/Elec./IT /Comp Sc./Electronics/ E&E/Prod/Chem./Biotech)	
Post Graduation	Not Required	

Specification	Values	
Specialization for PG	Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
	Additional Details/अतिरिक्त विवरण	
Designation	Jr Engineer - Civil	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	1	Basic monthly pay (INR) exclusive of GST: 35000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Lab. Technician; Diploma (${f 1}$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Lab. Technician
Educational Qualification	Diploma
Specialization	Lab Technician
Post Graduation	Not Required

Specification	Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त	विवरण
Designation	Lab Technician

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	1	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Gynecologist; Graduate ($\bf 1$)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	Gynecologist
Educational Qualification	Graduate
Specialization	Medicine
Post Graduation	Required

Specification	Values	
Specialization for PG	Gynaecology	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Doctor - Gynaecologist	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	1	Basic monthly pay (INR) exclusive of GST: 27000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Healthcare; X-Ray Assistant; Diploma (1)

Specification	Values
Core	
Type of Function	Healthcare
List of Profiles	X-Ray Assistant
Educational Qualification	Diploma
Specialization	X-ray Technician
Post Graduation	Not Required

Specification	Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Addon(s)/एडऑन	
Additional Details/अतिरित	ह विवरण
Designation	X-ray Technician

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/ਧਗ	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	1	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

$\label{lem:manpower} \textbf{Manpower Outsourcing Services - Fixed Remuneration - Healthcare; Pediatrician;} \\ \textbf{Graduate (1)}$

Specification	Values	
Core		
Type of Function	Healthcare	
List of Profiles	Pediatrician	
Educational Qualification	Graduate	
Specialization	Medicine	
Post Graduation	Required	

Specification	Values		
Specialization for PG	Pediatrics		
Experience	0 to 3 Years		
State	NA		
District	NA		
Zipcode	NA		
Addon(s)/एडऑन			
Additional Details/3	Additional Details/अतिरिक्त विवरण		
Designation	Doctor - Pediatrician		

Consignee S.No./क्र. सं. परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	1	Basic monthly pay (INR) exclusive of GST: 27000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Education; Computer Teacher; Diploma (1)

Specification	Values		
Core			
Type of Function	Education		
List of Profiles	Computer Teacher		
Educational Qualification	Diploma		
Specialization	Computer Applications		
Post Graduation	Not Required		

Specification	Values	
Specialization for PG	Pediatrics , Not Applicable	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Computer Teacher	

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	1	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Education; Sports Teacher; Graduate ($\bf 1$)

Specification	Values	
Core		
Type of Function	Education	
List of Profiles	Sports Teacher	
Educational Qualification	Graduate	
Specialization	BPEd	
Post Graduation	Not Required	

Specification	Values	
Specialization for PG	Not Applicable , Pediatrics	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Addon(s)/एडऑन		
Additional Details/अतिरिक्त विवरण		
Designation	Sports and Yoga Teacher	

Consignee S.No./क्र. सं. परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती / रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	*****	**************************************	1	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Manpower Outsourcing Services - Fixed Remuneration - Education; Music Teacher; Diploma (${f 1}$)

Specification	Values		
Core			
Type of Function	Education		
List of Profiles	Music Teacher		
Educational Qualification	Diploma		
Specialization	Music		
Post Graduation	Not Required		

Specification	Values			
Specialization for PG	Pediatrics			
Experience	0 to 3 Years			
State	NA			
District	NA			
Zipcode	NA			
Addon(s)/एडऑन				
Additional Details/अतिरिक्त विवरण				
Designation	Music and Dance Teacher			

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	******	**************************************	1	Basic monthly pay (INR) exclusive of GST: 23218 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. Generic

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. Click here to view the file

4. Generic

The buyer organization is an institution eligible for concessional rates of GST as notified by the Government of India. The services for which bids have been invited fall under classification of GST concession and the conditions for eligibility of concession are met by the institution. A certificate to this effect will be issued by Buyer to the Seller after award of the Contract. Sellers are requested to submit their bids after accounting for the Concessional rate of GST.

Applicable Concessional rate of GST:

100 % Notification No.and date: 12/2017 dated 28/06/2017

5. Generic

- 1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- 2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
- 3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

6. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

7. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

Chief Executive Officer, Cantonment Board, Jhansi payable at Jhansi

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

8. Forms of EMD and PBG

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

Chief Executive Officer, Cantonment Board, Jhansi

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

9. Forms of EMD and PBG

Bidders can also submit the EMD with Banker's Cheque in favour of

Chief Executive Officer, Cantonment Board, Jhansi

payable at Jhansi

.

Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

10. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name

Chief Executive Officer, Cantonment Board, Jhansi

Account No.

34676727808

IFSC Code

SBIN0001959

Bank Name

State Bank of India

Branch address

Sadar Bazar, Jhansi Cantt

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of online transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

11. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

Chief Executive Officer, Cantonment Board, Jhansi payable at Jhansi

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

12. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

Chief Executive Officer, Cantonment Board, Jhansi

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

13. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

Chief Executive Officer, Cantonment Board, Jhansi

Account No.

34676727808

IFSC Code

SBIN0001959

Bank Name

State Bank of India

Branch address

Sadar Bazar, Ihansi Cantt

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in

place of PBG within 15 days of award of contract.

14. Purchase Preference (Centre)

Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 15% of total value.

15. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

16. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1

bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the <u>General Terms and Conditions/सामान्य नियम और शर्त</u>, conditions stipulated in Bid and <u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्ते is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---